

# Union Information

Greater Rochester has a number of businesses that have been nationally recognized for outstanding human resource and organizational development initiatives. Evidence of this fact can be found in Fortune Magazine's "2008 Top 100 Companies to Work For", which include Rochester-based companies Wegmans Food Market – 3, Paychex – 51, and Nixon Peabody – 66. Additionally, Dixon Schwabl was ranked the "2008 #1 Best Small Company to Work For in America" by Great Place to Work Institute.

Rochester offers low unionization rates in New York State. On average, 14.4% of New York State's private-sector employees are unionized. Yet, only 7.1% of Rochester's private-sector workforce is unionized.

Area	Sector	Total Union Members	%Members
<b>New York</b>	Total	2,170,420	24.9
	Private	1,059,006	14.4
	Public	1,111,413	70.5
	Priv. Construction	117,814	26.6
	Priv. Manufacturing	104,485	16.4
<b>Rochester</b>	Total	95,173	18.5
<b>MSA</b>	<b>Private</b>	<b>29,029</b>	<b>7.1</b>
	Public	46,947	68.4

*Source: Union Membership, Coverage, Density and Employment (2008), Hirsch & Macpherson  
Rochester MSA includes Livingston, Monroe, Ontario, Orleans and Wayne counties*

**THE GREATER ROCHESTER, NEW YORK REGION**